



## Missionary Coaching

### Why Coaching?

Steve Ogne & Tim Roehl, authors of *Transformissional Coaching*, write that “coaches help people develop their God-given potential so that they grow personally and make a valuable contribution to the kingdom of God.” We use the term *coaching* instead of mentoring because coaching provides a better picture of what we hope this relationship looks like. Don’t think an angry high school coaching yelling at his athletes. Instead, think of a loving coach who is patient with this athletes. Many times a coach does not know all the answers and can’t even do well all that he asks his athletes to do. He watches, listens, motivates, and corrects when necessary. A coach begins a journey with his athletes and does all he can to help them reach their full potential.

Coaching is a key part of our church’s development of missionary candidates. While they attend the School of Missions, they will be assessed and given a personal development plan (PDP). A coach is then assigned to journey with them as they move toward being sent globally. Effectively developing and sending missionaries to multiply disciples and churches must involve the entire church. So coaches aren’t missions experts. They are simply church leaders who care about the development of our missionaries.

### What does coaching look like?

Simply put, coaching looks like a relationship. It will be different for each person, but the overall vision is that you will be in an ongoing relationship with those you coach. We ask that you commit to coach your missionary candidate until they are sent globally. This is normally 6-18 months. Here are the specifics:

- Touch base with them once a month by phone, email, or text
- Meet for a meal or coffee every other month
- Ask good heart questions and listen well
- Hold them accountable to completing their Personal Development Plan. See if they are developing in their head, heart, and hands rather than merely completing tasks.

In appreciation of your service as a coach, we’ll provide you with a copy of *Transformissional Coaching*. We ask that you read this book and apply its principles in your coaching.